

COFINIMMO
PUBLIC LIMITED COMPANY
PUBLIC REGULATED REAL ESTATE COMPANY UNDER BELGIAN LAW
AVENUE DE TERVUEREN 270, 1150 BRUSSELS
REGISTER OF LEGAL ENTITIES BRUSSELS 0426.184.049

ORDINARY SHAREHOLDERS' MEETING OF 14 MAY 2025

AGENDA ITEM 8 - APPOINTMENT OF MRS ANN CALUWAERTS



Ann Caluwaerts (born in 1966, Belgian) has been a member of Bpostgroup's Board of Directors since 2023. She is also a member of the strategy committee and the nomination and remuneration committee. She has been a member of IMEC's (Interuniversity Microelectronics Centre) Board of Directors since 2016.

Previously, Ann Caluwaerts worked for almost 14 years at Telenet, where she was a member of the executive committee and held positions such as Chief Corporate Affairs and Chief Corporate Development. In the latter role, she was responsible for New Business (innovation), HR, Legal & Regulatory, Transformation & Corporate Communications.

She also spent 17 years at BT Group (previously British Telecom), 10 of which in an international role leading amongst others marketing, strategy and transformation. She started her career at L&H (Lernout & Hauspie) as a software developer and product manager.

Ann Caluwaerts holds a degree in civil engineering in electronics from the Katholieke Universiteit Leuven (Magna Cum Laude) and has attended additional courses at INSEAD, Columbia Business School, London Business School, Vlerick and Guberna.

With more than 35 years of experience in operational, strategic and leadership functions within large listed corporations, Ann Caluwaerts will make a significant contribution to the Board's strategic decisions.